**SCANDINAVIAN WORKPLACE – PEOPLE & BUSINESS**

**We invite Scandinavian companies operating on the Polish market to share their HR practices in our report. The case study submitted to the report can be a single, one-off initiative or a long-lasting project connected with the following areas of HR:**

[ ] Employer branding and recruitment processes

[ ] Employee development programs (incl. trainings; finding & empowering talents, motivation programs, building employee engagement)

[ ] HR administration

[ ] Change management

[ ] Health and safety

[ ] Managing intercultural teams

[ ] Leadership

[ ] Internal communication with employees

[ ] Office space – new solutions & ideas, office relocation

[ ] Diversity in the workplace

[ ] Other: …………………………………….

Case studies can be submitted to **11th of September 2017** to swojtaszczyk@spcc.pl.

Please prepare your case study in **Polish and English** using the form below and providing the following information:

1. **Company description** *(up to 350 characters with spaces)*

**(English)**

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1. **Number of employees on the Polish market**

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1. **Area of your case study** from the list above or a new one if applicable (please mark on the list above)
2. **Description of the project including:**
* **the idea behind the project**
* **results achieved and**
* **challenges that the project helped to overcome**

*(2000 characters with spaces)*

(English)

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If you have questions regarding the materials please contact:

Sylwia Wojtaszczyk-Ciąćka, swojtaszczyk@spcc.pl., tel. 22 849 74 14.